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! "#\$%"&'()*+&, &, -(.* / - * + 0 !!

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1"23%, "(4+, 35//6!!

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7879:787; (

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! "#\$%"&'\$() " * ' (+ , (+ - + . (

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" # \$ % & ! ' (!) ' * " & * " + !!
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+&) ", ' * ! - . ! / 0 ' 1 0 # 2 ! / 0 , *) , / % & + !!!!!
-3 #4567489!":;8<8<=!/:>=:;?!/:8<98@67A !!!!!!!!!!!!!
-3-3;! 2 8AA8><!+4;47 ? 7<4 !!!!!!!!!!!!!
-3-3B!#99:7C84;48><!>D!>E:!/ :>=:; ? !!
-3-39!/:>=:; ? ! 1 >; 6A !!
!!!!!!!!!!!!

+&) ", ' * ! F ! # " G % & " ,) ! " 0 # , * , * 1 ! / 0 ' 1 0 # 2 ! + " 0 H) " H 0 & !!!!!!!
F3-!#4567489!":;8<8<=!/:>=:;?!;4!H* 1! !!!!!!!!!!!
F3F!#4567489!":;8<8<=!/:>=:;?!I 8:794>:! !!!!!!!
F3J!#4567489!":;8<8<=!/:>=:;?!>>:C8<;4>:!>D!) 68<89;6!&CE9;48><! !!!!!!!!!!!!!
F3K!#4567489!":;8<8<=!/:>=:;?!(;9E64L! !!!!!!!!!!!!!
F3M!#4567489!":;8<8<=!/:>=:;?!/:797@4>:A! !!!!!!!
F3N!" 57! 2 7C89;6! I 8:794>:! !!!!!!!!!!!!!

!!
+&) ", ' * ! J ! # I 2 , ++ , ' * ! O ! 0 & " & * " , ' * ! O & P H , 0 & 2 & * " + !!!!!!!!!!!!!
J3-!#C ? 8AA8><!07QE8:7 ? 7<4A! !!!!!!!!!!!!!
J3F!0747<48><!07QE8:7 ? 7<4A! !!!!!!!!!!!!!
J3J!/:>B;48><!!
J3K! I 8A ? 8AA;6! !!!!!!!!!!!!!

!!
+&) ", ' * ! K ! #) # I & 2 ,) ! , * (' 0 2 # " , ' * ! !!!!!!!
K3-!/:>=:; ? !>D!+4ECL !!!!!!!!!!!!!
K3F!" 795<89;6!+4;<C;:CA !!!!!!!!!!!!!
K3J!" E848><!O!(77A !!!!!!!!!!!!!
K3K!#CC848><;6!(8<;<98;6!07QE8:7 ? 7<4A !!!!!!!!!!!!!
K3M!+95>6;:A58@A!;<C!#R;:CA !!!!!!!!!!!!!

+&) ", ' * !V.!#))& ++, \$, %, " [!+&0Z,)&+\+"HI &* " !G&%/\ ++&* ", #%!
(H*) ", ' *+!!!!!!!
!!
+&) ", ' * !W.!* # " #!) ' (, \$, %)!, ' *+!

!+&) ", ' *!-./0 ' 1 0 # 2 !/0, *), /%&+!!!

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-3- .!#4567489!" :;8<8<=!/ />=:; ? !^# " / _! / :8<98@67A!

-3-3; .! 2 8AA8<+4;47 ? 7<4!!

" 57!H* 1 ! 2 + # " !D;98684;47A!9><48<E>EA!67; :<8<=!; <C! =:>R45!>D!A4EC7<4A\DE4E:7!968<898;<A!
R8458<!; <C!B7L><C!96;AA:>> ? `!45:>E=5!7S97667<97!8<!67; :<8<= !C8A9>T7:L'!; <C!7<=; =7 ? 7<4!
45:>E=5!; !D>9EA!><!@; 487<4!97<47:7C!9; :73!!

!

-3-3B.!#99:7C84;48><!>D!>E:!/ />=:; ? !!

!

" 57!#4567489!" :;8<8<=!/ />=:; ? !^# " / _!8A!5>EA7C!R8458<!457! I 7@; :4 ? 7<4!>D!] 8<7A8>6>=L!8<
457!)>667=7!>D!&CE9;48><3!" 57!# " / !B7=;<!;A!;<!7 ? @5;A8A!; :7; !8<!-WWW3!!" 57! 1 7>=:8;!
\$>; :C!>D!O7=7<4A!; @>:T7C!457!# " / !;A!;! ? ;a>:!8<!457!D;66!>D!FYY-3!! I E:8<=!457!A@:8<=!>D!
FYYF!) # #G& / ! =; <47C!457!# " / !;99:7C84;48><3!,<!457!D;66!>D!FY-U !457!) # # " &! =; <47C!
H* 1 !:7X;99:7C84;48><!E<486!FYFUXFYFV3!,<!457!AE ? ? 7: !>D!FY-V !457!) # # " &!; @>:T7C!
H* 1 bA!AEB4; <48T7!95; <=7!A76DXA4ECL!; <C!; @>:T7C!457! 2 ;A47: !>D!+987<97!8<!#4567489!
":;8<8<= !^ 2 + # " _!@: >=:; ? !;4!H* 1 3!,<!cE<7!FY-V !457!D8:A4!9>5>:4!D>:!457! 2 + # " !@: >=:; ? !
R;A!;C ? 8447C3!,<! 2 ;L!FY-W !457!6;A4!E<C7: =; ;CE;47!9>5>:4!^\$;9576>: !>D!+987<97!8<!
#4567489!" :;8<8<= _! =; ;CE;47C!D:> ? !H* 1 3!!

!

-3-39.! />=:; ? ! 1 >;6A!!

!

" 57!# " / !;4!H* 1 ! ? ;8<4;8<A!457!D>66>R8<=!@>=:; ? ? ;489! =>;6A!; <C!7CE9;48><;6!
>Ba7948T7A3!;4!8A!457!@:8>:84L!>D!>E: !D;9E64L!; <C!@:797@4>:A!4>!@:>T8C7!9E::89E6; :!; <C!968<89;6!
>@>:4E<8487A!45;4!;66>R!EA!4>! ? 774!457A7!>Ba7948T7A!; <C! ? ;8<4;8<!>E: ! =>;6A3!" 57!A4EC7<4!
R866!C7 ? ><A4; ;47!H* 1 !9>:7!T;6E7A!;A!R766!;A! ? ;8<4;8<!9E::89E6; :!9> ? @747<987A!; <C!
@:>D8987<987A!45:>E=5>E4!457!@: >=:; ? !; <C!8<4>!4578: !@:>D7AA8><;6!68T7A3!!!!

1 >;6!- !X!+4EC7<4A!R866!E<C7:A4; <C !C7 ? ><A4: ;47!; <C!;997AA!Ad866A!; <C!

4795<8QE7A!4>!@:7T7<4!8<aE:L!; <C!866<7AA!; <C!4>!@:> ? >47!R766<7AA3!!

;3 ,C7<48DL!:8Ad!D;94>:A!BL!;C ? 8<8A47:8<=!;AA7AA ? 7<4 !@:7X@; :4898@;48><!

7S; ? 8<;48><!; <C!>457: !A9:77<8<= !8<A4:E ? 7<4A!; <C!;7T87R8<= !8<C8T8CE;6!

; <C! =:>E@!58A4>:L!; <C!8<aE:L!AE:T7866; <97!C;4;3!!

B3 (;98684;47!@7:A><;6!; <C! =:>E@!A;D74L!BL! ? ><84>:8<=!; <C!;7A@><C8<=!4>!

7<T8:>< ? 7<4;6!9><C848><A!^73=3!R7;457: !AE:D;97A`!9687<4!R>:d!A7448<=_3!!

1 >;6!F!X!

;3 &A4;B68A5\!:7T87R\!;<C\>:!:7T8A7!7 ? 7:=7<9L!;948><!@6;<A!4>!=E8C7!457!
;@@:>@:8;47!4:8;=7!>D!8<aE:87A!;<C!>@48 ? 8f7!>E49> ? 7A!!
B3 , ? @67 ? 7<4!;@@:>@:8;47!><!D876C!7 ? 7:=7<9L!9;:7!;<C!8 ? ? 7C8;47!9;:7!
@:>97CE:7A!4>!:7CE97!457!>8Ad!>D! ? >:B8C84L!;<C! ? >:4;684L3!!
93 , ? @67 ? 7<4!;<C!@:>@:7:6L!@7:D>: ? !;!9><9EAA8><!;AA7AA ? 7<4!!
1 >;6!K!X!+4EC7<4A!R866!B7!;B67!4>!;AA7AA!;<C!8 ? @67 ? 7<4!;@@:>@:8;47!457:;@7E489!
8<47:T7<48><A!D>:;!T;:874L!>D!C8DD7:7<4!@;45>6>=89;6!9><C848><A3!!
;3 ' @48 ? 8f7!@;487<4!>E49> ? 7A!BL!C7T76>@8<=!7T;6E;48><!;<C!E@C;48<=!457!
@6;<!>D!9;:7!4>!>@48 ? 8f7!457:;@7E489!8<47:T7<48><A!!
B3 #C ? 8<8A47:457:;@7E489!8<47:T7<48><A!4>!@;487<4A!EA8<=!;@@:>@:8;47!
? ;<E;6!457: ? ;6!76794:89;6!;<C!;9>EA489!4795<8QE7A!;<C!@:>97CE:7A!4>!;8C!
:79>T7:L!4>!>@48 ? ;6!DE<948><3!!
93 I 747: ? 8<7!@;487<4Ae!DE<948><;6!A4;4EA!EA8<=!;@@:>@:8;47!4795<8QE7A!;<C!
A4;<C;:CA!4>!:74E:<4>!>@48 ? ;6!;948T84L!67T763!!
1 >;6!M!X!+4EC7<4A!R866!C7 ? ><A4:;47!;<!E<C7:A4;<C8<=!;<C!;@6L!457!d<>R67C=7!
4>!57;6459;:7!;C ? 8<8A4:;48><!;<C!@:>D7AA8><;6!7A@><A8B8684L3!!
;3)> ? ? E<89;47!R845!457!A@>:4A! ? 7C898<7!47; ? !8<!;<!7DD7948T7! ? ;<<7:!!
B3 I 7T76>@!@>689L\!@:>97CE:7A!;<C!A4:;47=L!4>!;CC:7AA!:8AdA!;<C! ? 774!
>:=;<8f;48><;6!<77CA!!
93 ,<9>:@>:;47!BEC=748<=!4795<8QE7A!4>!67;C!4>!D8A9;6!7A@><A8B8684L!8<!;!
A@>:4A! ? 7C898<7!@:>:=; ? !!
1 >;6!N!g!+4EC7<4A!R866!@;:4898@;47!8<!;!B:>;C!;::;L!>D!58=5XQE;684L!968<89;6!
7S@7:87<97A!R845!Ad8667C!@:797@4>:A3!

+&) ", ' *!F.!# "G%& ",)!" 0#, *, * 1!/ 0 ' 1 0 # 2 !+" 0H) "H0&!!
!!

F3-!#4567489!";8<8<=!/:>=:;?!;4!H* 1 !!

" 57!# " /!;4!H* 1 !8A!5>EA7C!;A!@;:4!>D!457! I 7@;:4 ? 7<4!>D!] 8<7A8>6>=L!R8458<!457!)>667=7!>D!
&CE9;48><!;4!457!H<8T7:A84L!>D!*>:45! 1 7>:=8;3!" 57!;C ? 8<8A4;:48T7!;<C!@:>=:; ? !A4:E94E:7!9;<!B7!
D>E<C!8<!457!;@>7<C897A!^#@>7<C8S!- "#!!

!
!!

I :A3!&68fB745!G;:8A><!0L;<!G8@@"!;<C!] ;4AE ? 8! " ;d7<>!;:7!9><A8C7:7C!457!67;C7:A58@!47; ? !D>:!
457!H* 1 !# " /!;<C!;:7!7A@><A8B67!D>:;!;AAE:8<=!45;4!;66!A4EC7<4A!8<!457!# " /!;:7!AE9977C8<=!8<!
B>45!457!96;AA:>> ? !;<C!968<89;6!A7448<=A3!!!

!

F3F!#4567489!";8<8<=!/:>=:; ? ! I 8:794>:!!

/7!:457!FYFY!) # # " &!+4;<C;:CA.!!

- +4;<C;:C!JU!" 57!@:>=:; ? !C8:794>:!8A!;!DE66X48 ? 7!D;9E64L! ? 7 ? B7:!R5>A7!@:8 ? ;:L!
- ;AA8=< ? 7<4!8A!4>!457!;4567489!4;:8<8<=!@:>=:; ? 3!" 57!@:>=:; ? !C8:794>:eA!7S@7:87<97!;<C!
- QE;68D89;48><A!8<96EC7!457!D>66>R8<=!!
 - o #<!7;:<7C!C>94>:;6!C7=:77!!
 - o !

o)><47 ? @>;:L!7S@7:48A7!!
+4;<C;:C!KN!/ :797@4>:A!DE<948><!4>!AE@7:T8A7`!8<A4:E94`!;<C! ? 7<4>:!A4EC7<4A!CE:8<=!
968<89;6!7CE9;48><!8<!;99>:C;<97!R845!457!@:>=:; ? eA!@>68987A!;<C!@:>97CE:7A3!
/:797@4>:A!R5>!;:7!;4567489!4:;8<7:A!>:@5LA898;<A!;AA7AA!A4EC7<4Ae!;B868487A!4>! ? 774!457!

F!67447:A!>D!:79> ? ? 7<C;48><3! ' <7!:79> ? ? 7<C;48><! ? EA4!B7!D:> ? !;!
97:48D87C!;4567489!4:;8<7:!!

/:>>D!>D!MY!^ ? 8<8 ? E ? _!>BA7:T;48><!5>E:A!E<C7:;!;\$ ') !97:48D87C!
;4567489!4:;8<7:!!^# " _!!

o 34k''55/62/(7k28/k4,\$\$,9*- :k(,51) /-2+k) 1+2k;/k#/5/*</(k6#*,#k2,k28/k
4*#+2k('"%k,4k28/k* - *2*"Sk+ /) /+2/#=k>21 (/ -2+k 98,k8"</k - ,2k+1;) *22/(k''\$\$k28/k
4,\$\$,9*- :k6#*,#k2,k28/k4*#+2k('"%k,4k28/k+ /) /+2/#k9*\$\$k- ,2k;/k''\$\$,9/(k2,k
"22/- (=!!

/:>>D!>D!) / O!^\$%+!67T76!D:> ? !#G#!>:!!#0) _!!

\$;9d=>E<C!9579d!!

H* 1!@5LA89;6!D>: ? !D8667C!>E4!BL!;!@5LA898;<!!

H* 1!;<C!# " !8 ? ? E<8f;48><!D>: ? A!!

"795<89;6!+4;<C;:CA!D>: ? !A8=<7C!BL!;!@5LA898;<!!

) 3!!

?#,<*+*, - "\$k ' () *++*, - !!

o

)> ? @6748><!>D!;66!@:7X:7QE8A847!9>E:A7A!R845!;! ? 8<8 ? E ?!
=::;C7!>D!) 3!!
o /:>T8A8><;6!C7=:77XA77d8<=!A4EC7<4A!!!
i 866!B7!:7T87R7C!4>!C747: ? 8<7!768=8B8684L!D>:!:7=E6;:;!;C ? 8AA8><!
D>66>R8<=!9> ? @6748><!>D!-!A7 ? 7A47:3!!
#:7!<>4!768=8B67!D>:!D7C7:;6!D8<;<98;6!;8C!R5867!7<:>667C!8<!9>E:A7A!

+7948><!J3K! I 8A ? 8AA;6

!

+7948><!K3J!" E848><!;<C!(77A!

" 57! ? >A4!E@X4>XC;47!8<D>: ? ;48><!7=:;C8<=!4E848><!;<C!D77A!D>:!457! 2 + # " !@:>=:; ? !;4!H * 1 !9;<! B7!6>9;47C!57:73!) :7C84!5>E:!4E848><!T;:87A!BL!96;AA!4L@7!;<C! ? ;L!T;:L!D:> ? !L7;:!4>!L7;:3!\$7!AE:7! 4>!9579d!457!;D>:7 ? 7<48><7C!68<d!4>!>B4;8<!457! ? >A4!9E::7<4!4E848><!;<C!D77A!8<D>: ? ;48><3!!

!

+7948><!K3K!# CC848><;6! (8<;<98;6!07QE8:7 ? 7<4A!

" 57:7!;:7!;CC848><;6!D77A!;AA>98;47C!R845!457!#4567489!" :;8<8<=!/ :>=:; ? !B7L><C!45;4!>D!<>: ? ;6! 4E848><!;<C!8<A484E48><;6!D77A3!# <!7A48 ? ;48><!>D!457!D77A!;:7!;A!D>66>RAp!458A!8A!aEA4!;<!7A48 ? ;47.! #4567489!" :;8<8<=!/ :>=:; ? !D77A!^;448:7!;<C!>457:!AE@@687A!:76;47C!4>!@:>=:; ? _!

>B68=;48><!4>!B7!@:7A7<4!;4!;<L!;<C!7T7:L!>@@>:4E<84L`!;A!457A7!>@@>:4E<8487A!7S8A4!4>!B7A4!@:7@;;7!
A4EC7<4A!D>:!4578:!:>67A!;A!57;645!9;;7!@::;94848><7:A3!
!

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M3N!)><D8C7<48;684L!!

#4567489!4:;8<8<=!A4EC7<4A!^#"+_!;4!H* 1!5;T7!;!=:7;4!C7;6!>D!;997AA!4>!457!A4EC7<4X;456747!

? 7C89;6!:79>:CA!;<C!@7:A><;6!8<D>: ? ;48><3! ' <!T;:8>EA!:>4;48><A`!457!# "+!R866!5;T7!;997AA!4>!

M3V!G7;645!O!+;D74L!,AAE7A!!

&;48<=!;<C!C:8<d8<=!;:7!<>4!@7: ? 8447C!8<!457!# " !968<893!!G;<CA! ? ;L!B7!
9><4; ? 8<;47C!R845!8<D7948>EA!>:=;<8A ? A!R5895!9;<!A@:7;C!4>!457!;4567489!4; ;8<7:!:>:!
;4567473!!!

!!

O7D7:7<97A.!!!

)7<47:A!D>:! I 8A7;A7!)><4:>63!!079> ? ?7<C;48><A!D>:!@:7T7<48><!>D!G,Z!
 4:;<A ? 8AA8><!8<!57;645X9;:7!A7448<=A3!! 2 2 i 0!+E@@67 ? 7<43!#E=EA4!F-`!-WVU`!JN3!!
 I 7@;:4 ? 7<4!>D!%;B>:\ I 7@;:4 ? 7<4!>D!G7;645!;<C!GE ? ;<!+7:T897A3!!/:>47948><!
 ;=;8<A4!>99E@;48><;6!7S@>AE:7!4>!57@;4848A!B!T8:EA!^G\$Z_!;<C!5E ? ;<!
 8 ? ? E<>C7D8987<9L!T8:EA!^G,Z_3!!(7C7:;6!07=8A47:3! ' 94>B7:!!JY3!-WVU`!MF`!K-V-U!!

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M3W!\$6>>CXB>:<7!/ ;45>=7<!/>689L!!

"57!D>66>R8<=!B6>>CXB>:<7!@;45>=7<!@>689L!8A!C7A8=<7C!4>!7<AE:7!457!A;D74L!>D!457!/:797@4>:A`!
 ;4567489!4:;8<8<=!A4EC7<4A!;<C!@;487<4A!8<T>6T7C!R845!457!#4567489!" :;8<8<=!/:>=:; ? !^# " /_!;4!457!
 H<8T7:A84L!>D!*>:45! 1 7>:=8;!^H * 1_3!!!

!

+&) ", ' * !N.!+ "HI&* " !I ,+ / ' +, ", ' * +&!
"57!H* 1 !#4567489!" :;8<8<=!/ :>=:; ? !8A!;!@:>D7AA8><;6!@:>=:; ? 3!+4EC7<4A!7<:>667C!8<!457!@:>=:; ? !
;:7!7S@7947C!4>! ? 774!@:>D7AA8><;6!C7T76>@ ? 7<4!7S@794;48><A!45:>E=5>E4!457!@:>=:; ? 3!\$76>R!;:7!
45:77!487:A!>D!@:>D7AA8><;6!B75;T8>:A!;<C!;4484EC7A!A4EC7<4A!;:7!7S@7947C!4>!C7 ? ><A4;:47!D>66>R7C!

,A!R8668<=!4>! =8T7!;<C!:7978T7!576@!^+&+_!!
#997@4A\H4868f7A!D77CB;9d!>:!AE==7A48><A!D>:!@7:A><;6\@:>D7AA8><;6!8 ? @:>T7 ? 7<4!
^+&+_!!
I 7 ? ><A4:;47A!457!;B8684L!4>! :7D6794!><!;<C!7T;6E;47!@7:A><;6!9><CE94!;<C!
@7:D>: ? ;<97!D>:!A76DX8 ? @:>T7 ? 7<4!^+&+_!!
I >7A!<>4!A@7;d!>:!
N"*\$1#/k2, &V) //2W&E*/#kGk (*+6, +*2*, - +k 9 *\$\$k#/+1\$2k* - k28/k+21 (/ -2k; /* - :k6\$'5/ (k, -k''k

8<T>6T7C!8<!457A7!;948T8487A3! [>E!R866!B7!:7QE8:7C!4>!@:>T8C7!C>9E ? 7<4;48><!>D!@:>D7AA8><;6!
;948T8487A3!#66!C>9E ? 7<4;48><!R866!B7!CE7!BL!457!D8<;6!(:8C;L!>D!96;AA7A!>D!457!6;A4!A7 ? 7A47:!!>D!457!

#AA8A4!R845!>@7<!5>EA73!!
)><CE94!;!><7X5>E:!:7T87R!A7AA8><!D>:!A4EC7<4A!D:> ? !><7!>D!457! 2 + # " !9>5>:4A!>:!
+@>:4A! 2 7C898<7!96;AA7A!!
c>8<!;!9> ? ? 84477!D>:;!><7!>D!457!@:>D7AA8><;6!>:=;<8f;48><A!!
k#447<C1!;!R7B8<;:;!<C!@:>T8C7!;!7@>:4!!
2 ;d7!;<!;@@>8<4 ? 7<4!R845!457!9;:77:!97<47:;!;<C!C>!;! ? >9d!8<47:T87R!!
2 ;d7!;<!;@@>8<4 ? 7<4!R845!457!9;:77:!97<47:;!4>!D8<7X4E<7!L>E:!:7AE ? 7!!
#447<C!;!9;:77:ID;8:!!
G;T7!A4EC7<4A!E@6>;C!T8C7>A!><4>!A>98;6! ? 7C8;!;B>E4!# " !4>@89A!
) : 7;47!L>E4EB7!68<dA!D>:;!A@798;6!47A4A`!7 ? 7:=7<9L!Ad866A`!457:;@7E489A!^B7L><C!
96;AA:>> ? !;AA8=< ? 7<4A_

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+4EC7<4A!R845!C8A;B868487A!;:7!=8T7<!AE@@>:4!4>!576@!457 ? !AE9977C!8<!4578:;!;9;C7 ? 89!a>E:<7LA3!
) > ? @6747! : 7A>E:97A!;<C!A4EC7<4! : 8=54A!9;<!B7!D>E<C![57:73!](#)& !

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+&) ", ' * !W.!* # " # !) ' I & ! ' (! & " G,) + & !

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" 57! * ; 48><; 6! # 4567489! " : ; 8<7: Ae! # AA>98; 48><!) > C7! > D! & 4589A! A4; 47A! 457! @ : 8<98@67A! > D! 74589; 6!
B75; T8> : !45; 4! A5> E6C! B7! D> 66> R7C! 8< !457! @ : ; 94897! > D! ; 4567489! 4 : ; 8<8<=3! , 4! 8A! 8<47<C7C! 4> ! 7A4; B68A5! ; <C!
? ; 8<4; 8<!58=5! A4; <C; : CA! ; <C! @ : > D7AA8><; 68A ? ! D> : !457! ; 4567489! 4 : ; 8<8<= ! @ : > D7AA8><3! !

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" 57! @ : 8<98@67A! C> ! < > 4! 9> T7 : ! 7T7 : L! A84E; 48><! 7<9> E<47: 7C! BL! 457! @ : ; 94898<= ! ; 4567489! 4 : ; 8<7: `! BE4! ; : 7!
> 7@ : 7A7<4; 48T7! > D! 457! A@8: 84! R845! R5895! ; 4567489! 4 : ; 8<7: A! A5> E6C! ? ; d7! C798A8><A3! " 57! @ : 8<98@67A! ; : 7!
R: 8447<! = 7<7: ; 66Lp! 457! 98: 9E ? A4; <97A! > D! ; ! A84E; 48><! R866! C747: ? 8<7! 457! 8<47: @ : 74; 48><! ; <C!
> @689; 48><! > D! ; ! = 8T7<! @ : 8<98@67! ; <C! > D! 457!) > C7! ; A! ; ! R5>673! i 57<! ; ! 9><D6894! 7S8A4A! B74R77<! 457!
) > C7! ; <C! 457! 6; R`! 457! 6; R! @ : 7T; 86A3! ! !

" 57! @ : 8<98@67A! ; <C! A5 ; : 7C! @ : > D7AA8><; 6! T; 6E7A! 9; <! B7! D> E<C![57:73!](#) ! ! !

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<L>>7!5; T8<= ! 8<D> : ? ; 48><! : 7= ; : C8<= ! ; 667= ; 48><A! > D! 74589; 6! T8>6; 48><A`! ; <C! R8A58<= ! 4> ! AE@6L!
AE95! 8<D> : ? ; 48><! 4> ! * # " # ! A5; 66! AE@6L! 458A! 8<D> : ? ; 48><`! R845! ; A! ? E95! A@798D8984L! ; <C!
C>9E ? 7<4; 48><! ; A! @>AA8B67`! 4> ! * # " # ! A!) > ? ? 84477! ><! / : > D7AA8><; 6! & 4589A3! "[58A!D>: ? ! 9](#); <! B7! EA7C!
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457:;@7E489! ?>C;68487A^!8<96EC8<=!9;68B:;48><^!@:>B67 ? A! ;<C!:7@;8:~!A4EC7<4!EA7^! ;<C!
@:797@4>:!:7QE8:7 ? 7<4A!D>:!457!#4567489! " : ; 8<8<=! / :>=: ; ? ! ; 4!457!H<8T7:A84L!>D! * >:45!
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;4567489!4: ; 8<8<=^!457A7!8<96EC7!R;LA!>D! ; @!6L8<=!57;4^!9>6C^!76794:8984L^!>:;! ; <>457:!
@5LA89;6! ; =7<4^!AE95!;A!E64: ; A>E<C^!4>!457!B>CL!4>!8<CE97!; !C7A8:7C!7DD794!AE95!;A!
8<9:7;A7C!98:9E6;48><^!C79:7;A7Cw!@;8<^!8 ? @:>T7C! ; <48X8<D6; ? ? ; 4>:L!9><C848><A^!>:!
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\$3) ; 68B:;48><.! " 57! ; 94! >D! 9;68B:;48<=! >:! ? ; d8<=! ^! = ; E=7! >:! 8<A4:E ? 7<4_! R845! ; !

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;9>EA489!76794:> ? ;=<7489`!;<C! ? 795;<89;6_!8<!457:;@7E489!A84E;48><A!R845!A4EC7<4!
;456747A!;<C!>457:!A4;d75>6C7:A!;<C!8<!457!7CE9;48><!>D!#4567489!" :;8<8<=!/ :>=: ; ? !
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^# " A_!>:!A4EC7<4!;4567489!4:;8<7:A!E<C7:!C8:794!AE@7:T8A8><!>D!;<!# " 3k

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\$3 "57! H* 1! # " /! R866! 9><D8: ?! 45;4! ;66! @; :4<7:! 968<89;6! A847A! 5;T7! ? ;8<4;8<7C!
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)3 #<L! :76;47C! >@7:;48<=! @:>97CE:7A! ?EA4! 9? ?@6L! R845! ;<C! A5>E6C! :7D7:7<97! 458A!
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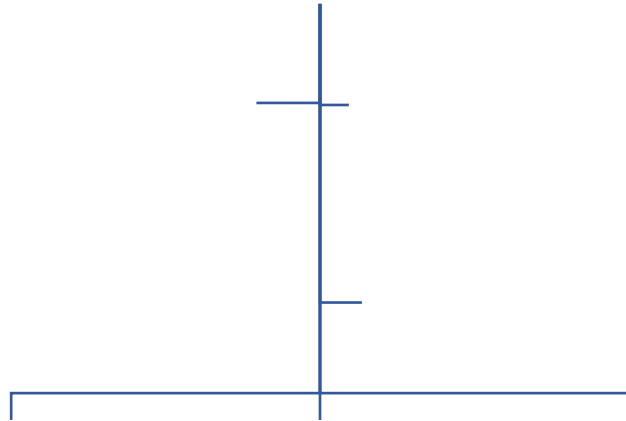
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	<p>B7!;C ? 8<8A47:7C! 4>!@7:A><<76!R5>! 5;T7!9><4;94!R845! :7A@8:;4>:L! C:>@674A!>:! 9E4;<7>EA!67A8><A! >D!@;487<4A! 8<D7947C!R845! C8@5457:8;!J3! /:7T8>EA6L! 8 ? ? E<8f7C! 7S@>A7C! @7:A><<76!R866!B7! 8 ? ? E<8f7C!R845! " C;@!K3!&S@>A7C! @7:A><<76!R866! 5;T7!<>A7!>:! <;A>@5;:L<S!;<C! 45:>;4!9E64E:7A! :7@7;47C!;4!67;A4! 4R>^F_!R77dA! ;D47:9> ? @6748><! >D!;<48 ? 89:>B8;6! 457:;@L3!" 5>A7! R5>!7 ? ;8<! 9E64E:7!@>A848T7! R866!:7978T7! :7@7;4! ;<48 ? 89:>B8;6! 457:;@L!! !!!</p>		
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^+58<=67A_!g! ^+58<=67A_!g!+77! ^+58<=67A_!g!
+77! Z;:89766;!! +77!Z;:89766;!!
Z;:89766;!!! !!!
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<p>2 7;A67A!!! ;3!#948T7!!! B3!/>A4X 7S@>AE:7!;<C! AEA97@48B67!!! !!!</p>	<p>-3! 2 7;A67AX AEA97@48B67! @7:A><<76!R5>! 5;T7!9><4;94!R845! @7:A><A!R845! ? 7;A67A!R866!B7! =8T7<! @>A47S@>AE:7! ? 7;A67A!T;998<7! R8458<!UF!5>E:A! ;D47:!7S@>AE:7! ;<C!C7@7<C8<=!><! 7S@>AE:7! ;AA7AA ? 7<4! ? ;L! B7!=8T7<!, 1 ! A4;<C;:C!^8373`! <><8 ? ? E<>9> ? @ :> ? 8A7C!9><4;94_! Y3FM ? 6\d=!^KY! ? = ,= 1 \d=_!, 2 3!(>:! 8 ? ? E<>9> ? @:> ? 8A7C!9><4;94!Y3MY! ? 6\d=!^VY! ? =! ,= 1 \d=_!, 2 !F3! &S@>A7C! @7:A><<76!R5>!C>! <>4!5;T7! C>9E ? 7<47C! 8 ? ? E<84L!4>! ? 7;A67A!R866!B7! 7S96EC7C!D:> ? ! CE4L!D:> ? !457! D8D45!C;L!;D47:!457! D8:A4!7S@>AE:7! E<486!457!F-A4!C;L! ;D47:!457!6;A4! 7S@>AE:7!4>! ? 7;A67A`! :7=;:C67AA!>D! R57457:!457L! :7978T7!@>A4X 7S@>AE:7!T;998<7! ^+77!,<D7948><!)><4:>6!/>689L! JJNKX-YWX&GX MY-`! i >:d!</p>	<p>;3!&S96EC7! D:> ? !CE4L!B3! &S96EC7!D:> ? ! CE4L!! !!! !!!</p>	<p>;3!H<486!U!C;LA!;D47:!457!::A5!;@7;:A!>:!D>:! CE::;48><!>D!4578:!:9E47!866<7AA`!R58957T7:!8A! 6><=7:!!! !!! B3!(:> ? !M45!C;L!;D47:!--A4!7S@>AE:7!45:>E=5!F-A4! C;L!;D47:!6;A4!7S@>AE:7!;<C\>:!K!C;LA!;D47:!457! ::A5!;@7;:A!!! !!!</p>
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2 7<8<=>9>99 -3!/7:A><<76!R5>!
;6!8<D7948><A!!!5;T7!5;C!

!!! 8<47<A8T7!96>A7!
9><4;94!^73=3!
2>E45X4>X?>E45!
:7AEA984;48><!
7<C>4.;957;6!
8<4EB;48><!
7<C>4.;957;6X4EB7!
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R845!;!@;487<4!
R845!
?7<8<=>9>99;6!
C8A7;A7!B7D>:7!
;C?8<8A4.;48><!>D!
;<48B8>489A!4>!457!
@;487<4!;<C!
R845>E4!@:>@7:!
@:79;E48><A`!R866!

@;:>SLA ? A!>D!
9>E=58<=`!
8<A@8; ;4>:L!
R5>>@!>:!@>A4X
4EAA8T7!T> ? 848<=_!
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8<D7A4;48><3!
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