

Time Allocation: 5-10 minutes

Materials/Resources Needed: Building Ethical Employability (BEE-1) Virtual Content (Section 1, Session 2: Leading Yourself), True Colors Personality Quiz & Explanations Worksheet

In-Person Directions:

1. After completing the True Colors Personality Quiz, give each student a copy of the True Colors Personality Quiz Explanations.
2. Instruct students to read through the description of their corresponding personality color.
3. Students should be prepared to share with the class or in a small group discussion, if necessary.

Virtual Directions:

1. After completing the True Colors Personality Quiz, instruct students to open the True Colors Personality Quiz Explanation document on their device and read through the description of their corresponding personality color.
2. Students should be prepared to share with the class or in a small group discussion, if necessary.

If you need this document in an alternate format for accessibility purposes (e.g. Braille, large print, audio, etc.), please contact Rose Procter at rose.procter@ung.edu

True Colors Personality Quiz Explanations

BLUE

Enthusiastic, Sympathetic, Personal
Warm, Communicative, Compassionate
Idealistic, Spiritual, Sincere
Peaceful, Flexible, Imaginative

Professional Environment:

- Strong desire to influence others so they may lead more significant lives.
- Often works in arts, communication, education, and helping professions.
- Adept at motivating and interacting with others

I look for meaning and significance in life.
I need to contribute, to encourage, and to care.
I value integrity and unity in relationships.
I am a natural romantic, a poet, a nurturer.

Leadership Style:

- Expects others to express views
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- Individuals oriented
- Expects people to develop their potential

GOLD

Loyal, Dependable, Prepared
Thorough, Sensible, Punctual
Faithful, Stable, Organized
Caring, Concerned, Concrete

Professional Environment:

- Provides stability and can maintain organization.
- Able to handle details and to work diligently.
- Believes work comes before play, even if they must work overtime to complete the task.

I have a strong sense of what is right and wrong.
I need to be useful and belong.
I value home, family, and tradition.
I am a natural preserver, a parent, a helper.

Leadership Style:

- Expects punctuality, order, loyalty
- Rules oriented
- Detailed/thorough approach
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ORANGE

Witty, Charming, Spontaneous
Impulsive, Generous, Impactful
Optimistic, Eager, Bold
Physical, Immediate, Fraternal

Professional Environment:

- Bored and restless with jobs that are routine and structured.
- Satisfied in careers that allow independence and freedom, while utilized physical coordination and love of tools
- A natural performer

I consider life a game, here and now.
I need fun, variety, stimulation, and excitement.
I value skill, resourcefulness, and courage.
I am a natural trouble shooter and competitor.

Leadership Style:

- Expects quick action
- Works in the here and now
- Performance oriented
- Flexible approach
- Welcomes change
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